



APPLICABLE TO	St Pius X High School Adamstown		
DOCUMENT OWNER	St Pius X High School Adamstown		
APPROVAL DATE			
APPROVED BY	School Executive		
LAST REVIEW DATE/S	July 2019	NEXT REVIEW DATE	As Needed
RELATED DOCUMENTS	CSO Uniform Policy 2019 St Pius X High School Disciplinary procedures		

## Purpose

This policy aims to:

- Provide students, parents and staff with an explanation for maintaining a school uniform.
- Set out the responsibilities of various groups in maintaining school uniform standards.

## Policy Statement

This Policy emphasises **the importance of wearing the school uniform correctly** as an important dimension of school life. School uniforms provide a strong sense of identity and contribute to inclusiveness and equity in schools.

- ✓ To promote equity and equality for all students
- ✓ To promote a strong sense of school pride
- ✓ To ensure health and safety of students in school activities
- ✓ To provide durable clothing that is cost effective and practical for school activities

## Scope

School uniform requirements regarding school expectations and student appearance applies:

- during school hours
- while travelling to and from school
- when students are engaged in school activities out of school hours

## Implementation

- St Pius High School Adamstown has a uniform dress code that allows students to safely engage in the many and varied school activities and provides choice for students. (See Appendix)
- Students are expected to wear the correct school uniform at all times and to wear the uniform in a manner that projects a positive image of the school in the community.

- The uniform is available from the School Uniform Shop run under contract by Alinta Australia. There is the option for parents to purchase a second hand uniform from the school. See school website for opening times.
- Parents seeking exemption to the school's uniform code due to religious beliefs, ethnic or cultural background, student disability, health, medical or economic hardship must apply in writing directly to the Principal. The Principal's decision is final.
- Care group Teachers are responsible for monitoring student's adherence to the School uniform dress code during care group. Persistent breaches of Uniform by a student must be reported to the student's House Coordinator.
- All teachers have a responsibility to follow up on uniform breaches and students will receive a lunch detention who are in breach of the School Uniform Dress Code without written consent by parent or Principal.
- The Principal will decide any changes to uniform only after consultation with the school community. The consultation will include all stakeholders – parents, students and staff.
- All students must have both formal and sport uniform and be required to wear the appropriate uniform occasions.

## Procedures

- Students are expected to be neat and following personal hygiene measures and to be dressed in an appropriate way for the activity in which they are engaged.
- If there is genuine reason for a student to be without the correct uniform for a short period of time a written note date from a parent/carer is required with an explanation and that the matter will be addressed within the week.
- Long hair must be tied back from the face and if hair is to be dyed it is a conservative colour that is appropriate for the image of the school.
- Students are not permitted to wear make-up at school or school related activities without the expression permission of the Principal.
- Jewellery items permitted to be worn by students include one signet ring, chain with a cross or Religious symbol, plain sleeper or stud (one per ear) and one bangle. Although these items are permissible, jewellery is not encouraged to be worn to school. Tattoos or body pierced adornments are not permitted; hidden by Band-Aids, or similar coverings is not acceptable.
- If there is a reason that are student requires an exemption from the school uniform dress code, this letter is to be addressed to the School Principal for consideration.
- **All students are required to have the formal uniform and sports uniform.** There is flexibility around the wearing of either uniform during the week depending on a student's schedule. Students are **required to be in formal uniform for school excursions, representative duties, awards and presentation ceremonies.**
- Students are required to have black closed in leather shoes for subject specific activities and unless they have the correct footwear, they are unable to participate in practical activities.
- Students are encouraged to wear the school hat and use sunscreen for outside activities. Sunscreen for reapplication for students is available from the PE staffroom and student services.
- Students without a valid reason for incorrect uniform will receive a lunch detention, which they will be informed of and this will appear on their COMPASS schedule. After three lunch detentions have been issued, a student will receive an afternoon detention for continual breach of school rules and parents are notified through COMPASS communication.

Parents/Carers are advised to contact the student's House Coordinator if they need to discuss the matter further.

- On the 5<sup>th</sup> occasion of a student receiving a detention, the House Coordinator or Assistant Principal will have a conversation with the student and parent regarding the continual breach of school rules and defiance from the student. Students and parents will also receive a warning that refusal to comply with the school's uniform policy and procedures may result in a student being sent home until the matter is addressed.
- On return to school, the student will need to report daily before school for a uniform check to their House Coordinator for a period of ten school days. During this monitoring period, students will not be able to be involved in representative duties or extra-curricular activities.

## Related Support Documents

- CSO Suspension and Expulsion Procedures (updated ref Pastoral Care Policy 2019)
- CSO Uniform Policy 2019
- Disciplinary Procedures (updated July 2019)
- School Shoe Policy