**WHS SYSTEM PERFORMANCE REVIEW TOOL**

This WHS System Review tool will be completed by the WHS Committee each year and signed off by the Chairperson when complete. The results of the review will be analysed by the WHS Committee and recommendations of changes to the system made if necessary. Such recommendations will be made to staff at the earliest possible time after the review.

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| **Tick when done** | **Review Item** |
|  | WHS System Performance Review survey has been administered to the staff and the results collated, analysed and discussed by the WHS Committee. |
|  | WHS Policy, Procedures & Goals are in place. |
|  | Staff know the WHS consultation arrangements. |
|  | Staff are consulted on changes to WHS policy & procedure. |
|  | WHS is an agenda item at all meetings. |
|  | All staff know who the HSR is and what his/her role is. |
|  | There are regular efforts by staff to identify hazards, assess risks & implement control measures. |
|  | There are SOPs in place for all jobs/machines/equipment that have been identified as having safety risks. Check with and tick each: TAS Coordinator  Science Coordinator  Creative & Performing Arts Coordinator  Cleaning Team  Maintenance/Grounds Staff  Canteen Supervisor |
|  | There are regular workplace safety inspections. |
|  | Workplace incidents are investigated & corrective action is taken promptly. |
|  | General maintenance occurs in a timely & effective manner. |
|  | Emergency procedures for fire, bomb, lockdowns, etc are practised on a sufficiently regular basis. |
|  | Staff know where to find the relevant details of WHS Policy & Procedures. |
|  | Staff know the Policy & Procedures for WHS maintenance. |
|  | Staff know how to report a WHS risk to the HSR or other appropriate person. |
|  | Site inductions are provided for new staff, contractors & volunteers before commencing work. Verify with and tick each:  Principal  Maintenance/Grounds Staff  Canteen Supervisor  External Music Tutor Supervisor |
|  | Safety training needs are identified and provided for. Tick each:  Chemical Safety  Fire Safety  General WHS via OnGuard  Manual Handling  Anaphylaxis  Asthma |
|  | Adequate funding is available for WHS. Verify with Principal. |

The above is an accurate assessment of the effectiveness of the WHS Management System in operation at St Pius X HS Adamstown as at the date below.

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WHS Committee Chairperson Date