

# UNIFORM

## POLICY

### **Rationale:**

- A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of a uniform dress code.

### **Aims:**

- To promote equality amongst all students.
- To further develop a sense of pride in, and identification with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.

### **Implementation:**

- St Pius X High School, Adamstown, has developed a Uniform Dress Code that we believe provides choice for the students, allows for students to safely engage in the many and varied school activities, and caters for the financial constraints of families.
- The Uniform Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions.
- Summer and winter uniforms, as well as sports uniforms will be prescribed, and are required to be worn. Specific details of the required uniform and associated dress code matters are as set out in the Student Handbook.
- The uniform is available from the School Uniform Shop run under contract by Alinta Australia.
- Parents/carers who require access to second-hand uniform items should refer to the Second Hand Uniform section of the school newsletter, The Lion.
- Parents seeking exemptions to the Uniform Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the Principal. The Principal's decision is final.
- The Principal will decide any changes to the uniform after consultation with the school community. This consultation will include all stakeholders – parents, students and staff.
- Students are expected to wear the correct uniform at all times and to wear it in a manner which enhances the positive image of the school in the community.
- Care Group Teachers are responsible for checking student adherence to the Uniform Dress Code every morning in Care Group Class. Care Group Teachers are responsible in the first instance for dealing with breaches of the Uniform Dress Code. Persistent breaches of the Uniform Dress Code by a student must be reported to the House Coordinator. See the Uniform Referral Procedure on the next page.
- House Coordinators will deal with persistent breaches of the Uniform Dress Code in accordance with the School Pastoral Care and Discipline Policies. House Coordinators have the authority to contact parents/carers when necessary and request that they collect their child from school, correct the breach of the Uniform Dress Code and return the child to school once this has been done.
- Note that all teaching staff at the school have the responsibility to monitor and enforce the Uniform Dress Code at all times.

### **Evaluation:**

- This policy will be reviewed as part of the school's five-year SEVDEV cycle.

## **UNIFORM REFERRAL PROCEDURE**

### **INFRINGEMENT – PROCESS**

- First 3 infringements:  
If a student presents in the incorrect uniform without a written and dated note from their parent/carer, they will receive a lunchtime detention. It would be expected that a note would be a short term arrangement and that every effort will be made to address the matter in a reasonable timeframe. At the third unexplained infringement, the House Coordinator will make a courtesy phone call to parent/s to determine if:
  - The parent is aware of the issue
  - There is a genuine reason as to why the student is unable to be in uniform. If it is determined there is a valid reason no further action will be taken at this point.
- 4<sup>th</sup> Infringement an afternoon detention (red slip) will be issued.
- 5<sup>th</sup> Infringement (where there are no underlying issues of hardship or a medical reason as to why the student can't wear the correct uniform) a suspension warning letter is generated. This is to notify parents/carers that the problem is not being addressed and any further refusal to comply with the uniform policy may result in a suspension.
- 6<sup>th</sup> Infringement, the student will be referred to the Dean of Students or the Principal for consideration of suspension. If the suspension is deemed appropriate, it will be immediate and the student will be withdrawn from class. Parents will be asked to come and collect their child.

It should be emphasised that the student will be welcomed back to school once they are wearing all aspects of the uniform correctly.

### **Following a suspension.**

- Upon returning to school, the students will be placed on a "Monitoring Card" for ten school days. During the monitoring period, The "Exclusion Policy" applies. The relevant House Coordinator will notify staff of any suspension and the timeframe of the monitoring period. Students on the Monitoring Card must report to their Student Coordinator each morning before Care Class.

### **EXCLUSION POLICY**

This applies for a ten school day period once a student has returned from a suspension. During the monitoring period, students are not permitted to participate in school activities such as:

- Extra Curricula excursions.
- Representative sporting events / fixtures.
- School dances
- Cultural performances and events
- Leadership positions
- Friday sport including rep sport.